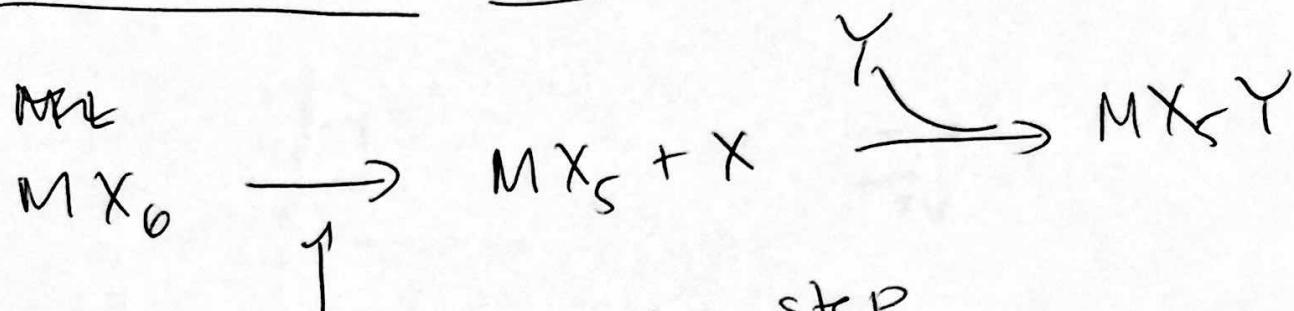
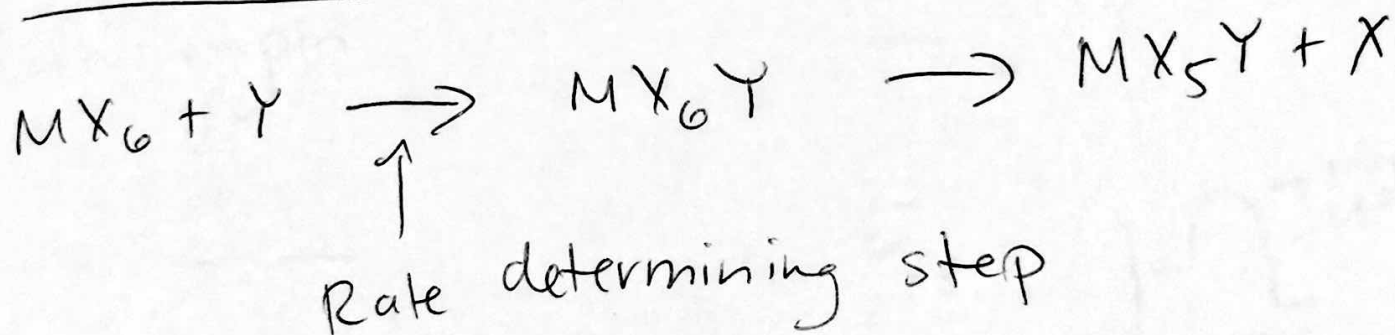


Dissociative mechanism

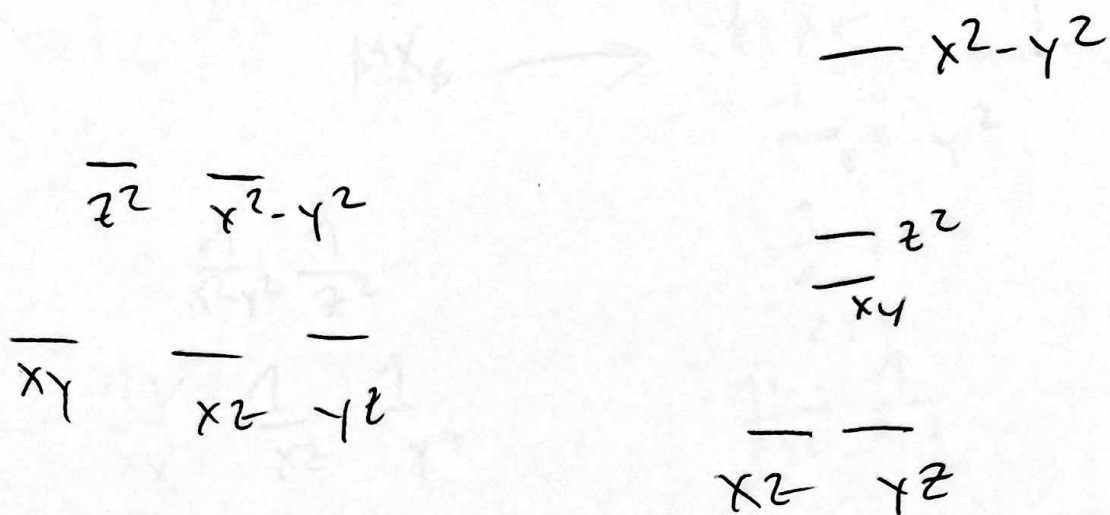


↑
Rate determining step
(this is the step with largest activation energy)

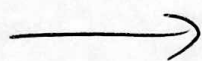
Associative mechanism



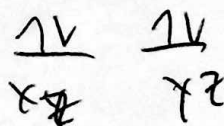
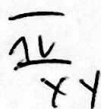
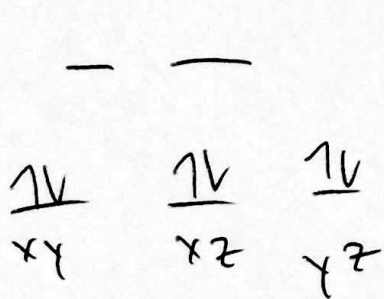
↑
Rate determining step



$[Fe(CO)_6]^{2+}$ low spin d^6 MX_6

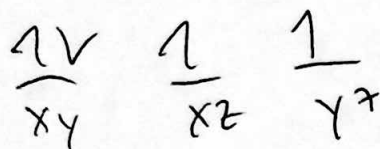
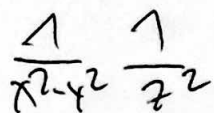
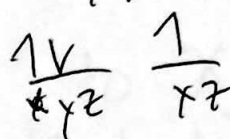
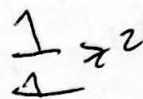
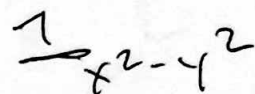
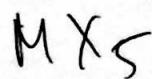
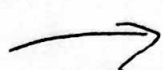
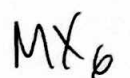
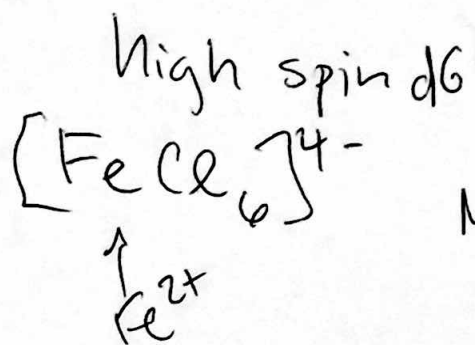


MX_5

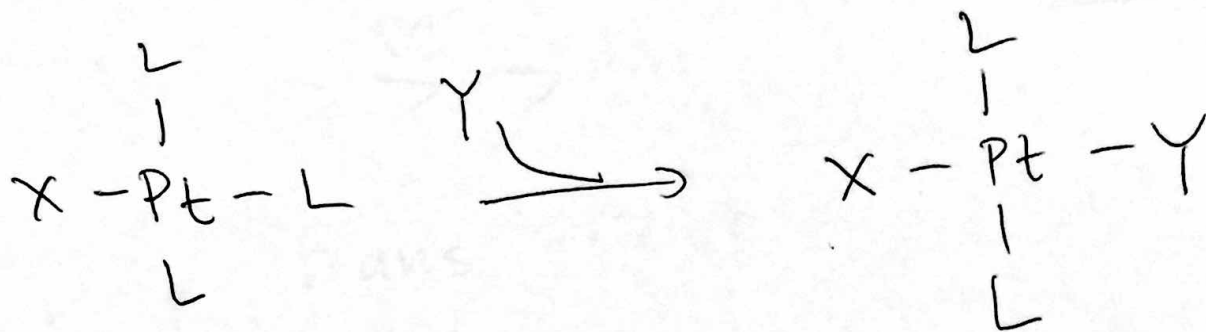


$$|LFSE| > |LFSE|$$

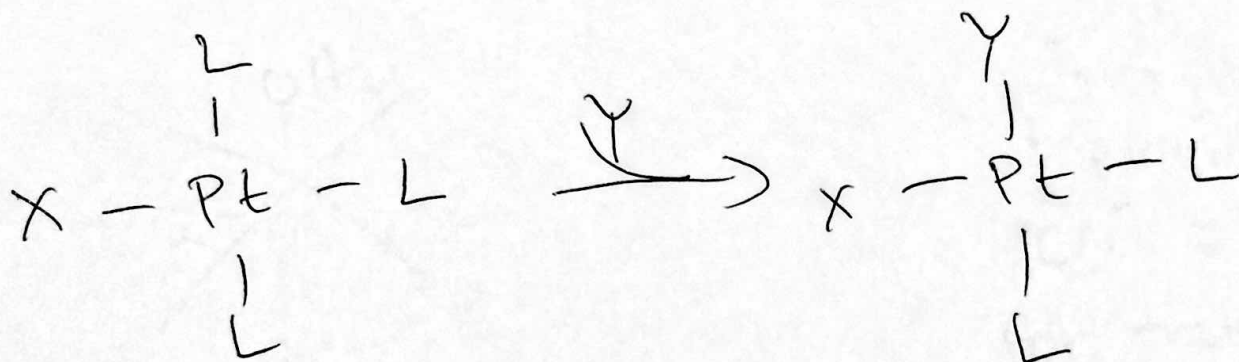
$LFSE$ more negative in octahedral configuration, so activation energy to form 5-coordinate intermediate is large $\rightarrow$ kinetically inert



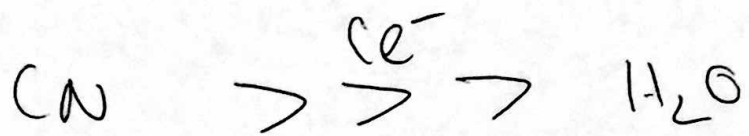
neither of these have very negative LFSE, ~~so~~ so activation energy is small $\rightarrow$ kinetically labile



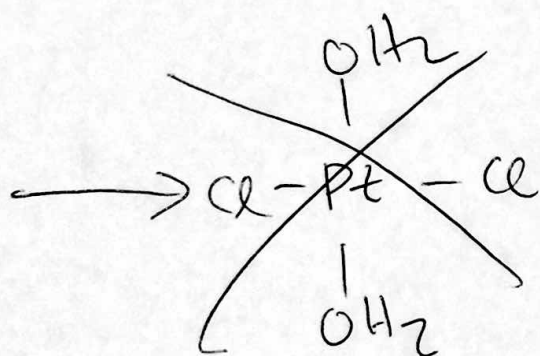
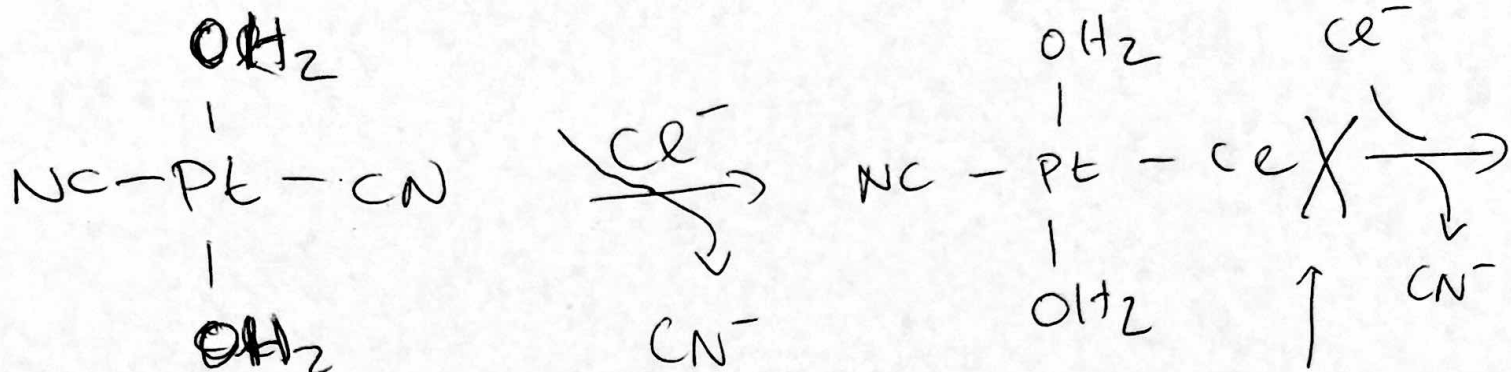
if X has strong trans effect (ligand trans to X will be substituted)



if X has a weak trans effect (ligand trans to X not as likely to be substituted $\rightarrow$ can form cis product instead)



trans effect



stop at
this stage
because
 $\text{CN}^- > \text{Ce}^-$
for trans effect